

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2004	2nd Quarter FY2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	720				720
B. Filed during the quarter	94				94
C. Pending, at any time, during the quarter	814				814
II. Number of Filers	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Who had a complaint pending at the start of the quarter	698				698
B. Who filed a complaint during this quarter	94				94
C. Who had a complaint pending at any time during this quarter	792				792
D. Who filed two or more complaints during this quarter	0				0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	244				244
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	232				232

d. White:	12				12
2. Color:	0				0
3. Sex:	37				37
a. Male:	13				13
b. Female:	24				24
4. Age:	23				23
5. Religion:	5				5
6. Reprisal:	43				43
7. National Origin:	11				11
a. Hispanic:	9				9
b. Other:	2				2
8. Equal Pay Act	1				1
a. Male:	0				0
b. Female	1				1
9. Disability:	13				13
10. Non-EEO Basis	0				0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties	16				16
3. Awards:	5				5
4. Conversion to Full Time:	0				0
5. Disciplinary Action	10				10
a. Demotion	1				1
b. Reprimand	2				2
c. Suspension	5				5
d. Removal	0				0

e. Other:	2				2
6. Duty Hours	3				3
7. Evaluation/Appraisal	19				19
8. Examination/Test:	0				0
9. Harassment:	32				32
a. Non-sexual:	21				21
b: Sexual	11				11
10. Medical Examination:	0				0
11. Pay Including Overtime:	1				1
12. Promotion/Non-Selection	24				24
13. Reassignment:	3				3
a. Denied:	0				0
b. Directed:	3				3
14. Reasonable Accommodation:	6				6
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	6				6
18: Terms & Conditions of Employment:	2				2
19. Time & Attendance:	4				4
20. Training:	2				2
21. Other:	0				0
IV. Time measurements BAll complaints pending at any time during the quarter	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Average number of days for Investigation:	328				328
B. Average number of days for	893				893

Final Agency Decision:					
C. Average number of days for Final Agency Action	893				893
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	24				24
E. Average number of days complaints were pending at the time of dismissal	732				732
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2004 # / %	2nd Quarter FY 2004 # / %	3rd Quarter FY 2004 # / %	4th Quarter FY 2004 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0

5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue:	0				0
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0

b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0

d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:	0				0
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0

e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
VI. Status of all pending complaints	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Number of complaints pending investigation:	90				90
B. Number of complaints pending	336				336

hearing:					
C. Number of complaints pending final agency action:	189				189
D. Number of complaints pending decision on appeal:	79				79
VII. Complaints not timely investigated	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	35				35